



ST. MICHAEL'S COLLEGE SCHOOL

Under the direction of the Basilian Fathers

SMCS Update on Football Programme - June 19

At the town hall meeting of Wednesday, May 29, 2019, the Independent Review Committee recommended that St. Michael's College School reinstate the football program for the 2019-2020 school year on the condition that certain measures are put in place to address the issues the Committee identified. The Committee's recommendation was based on its extensive outreach and survey work and expertise in strategies to address bullying, hazing and related activities.

The Independent Committee recently met with the school's senior leadership to outline, in anticipation of its final report, the kinds of measures to be introduced if the football program is reinstated.

St. Michael's College School is committed to working with the Independent Review Committee to implement its recommendations, including the proposed measures. These measures are designed to ensure that all students who participate in the football program – indeed, in the school's activities more generally – can succeed in an environment that respects human dignity and equity for all, free from unsafe activities such as hazing or bullying. Originally, the school had deferred any reconsideration of reinstatement of the football program pending the completion of an internal investigation. However, the robust measures recommended by the Independent Committee address the issues in a proactive, effective and timely way. The Committee will be assisting the school in implementing these measures, including facilitating, working and meeting with the students and parents, to ensure the football program is restructured to help ensure a safe environment for the students.

Accordingly, after much discernment and collaboration, the school intends to reinstate the football program for the 2019/2020 academic year and has commenced the work associated with implementing the necessary measures to reinstate the program. We ask for your patience and continued support as we work through the logistics involved within a restricted time frame.

We look forward to the Independent Committee's final report in the summer, including its more holistic view of how the school can be a leader going forward in addressing the issues that brought about the Review.

Blessings,

Fr. Andrew Leung, CSB
Interim President