



ST. MICHAEL'S COLLEGE SCHOOL

Under the direction of the Basilian Fathers

STATEMENT - August 6, 2019

The St. Michael's College School (SMCS) Respect and Culture Review Committee ("Committee") has advised the SMCS Board of Directors that it will submit its Final Report to the Board at the end of this week. This accords with the schedule agreed upon at the outset of the Committee's work.

The Committee will attend a special meeting of the Board of Directors on August 13, 2019. This will provide an opportunity for the Board, Fr. Andrew Leung, the Interim President of SMCS, and James McKinnon, the school's new Principal, to hear directly from the Committee, and ask any questions they may have.

The Final Report will be shared with SMCS faculty and staff, current and new parents, alumni, the entire SMCS community and the public, online, by August 16th.

"We very much look forward to receiving the Respect and Culture Review Committee's report and recommendations," says Fr. Andrew Leung. "A great amount of time, effort, thought and expertise has been brought to this process by the Committee members. We are grateful that this important work has been undertaken to support our continuous goal of enhancing a culture of respect and safety for all of our students."

The Committee presented a verbal report of some of its preliminary findings and a time-sensitive recommendation relating to reinstating the school's Football program on May 29, 2019, during a Town Hall meeting at the school. Following that meeting, the Committee Chair's full remarks were posted to the school's Respect and Culture website.

The Board of Directors and school administration have committed to implementing the Committee's recommendations.

The school will form an internal review committee, comprised of faculty, staff, student representation, members of the SMCS Parents' Association and members of the SMCS Alumni Association to examine the Committee's recommendations and develop an action plan to implement them.

The school will issue a statement once the Final Report is published.